Trades

The program offers opportunities for:



Electricians



HVAC technicians



Plumbers

Available skilled trade positions will vary annually based on the business needs of Facilities Management.

Requirements

Applicants must meet the following requirements prior to the apprenticeship start date to be considered for the program:

- Meet the minimum requirements for their trade
- Have a high school diploma or General Education Development certificate
- I Be at least 18 years of age

Applicants are not required to have previous formal trade experience. However, any applicant with trade experience should note it in their application.

For more information and job opportunities, visit fmd.vcu.edu/apprenticeship-program/







Apprenticeship Program

About

The VCU Facilities Management
Apprenticeship Program provides
individuals with the opportunity to
participate in a four-year program to
pursue a career as a skilled tradesperson
by receiving structured, on-the-job
training, technical education and
classroom instruction.

Apprentices learn applicable codes, safety rules, regulations, procedures, how to properly use tools, read and interpret documentation, troubleshoot, and teamwork and communication skills. They also work closely with licensed journeymen, mentors, supervisors and other employees to gain skills and knowledge for their trade.

Apprentices are hired as full-time university and academic professional employees with salaries and benefits.



Curriculum

Classroom Instruction

Apprentices must complete over 400 hours of related classroom instruction to learn technical, workforce and academic competencies applicable to their trade. Apprentices take one or two class(es) per semester, depending on the institution's requirement, for a total of six to eight classes to be completed over the course of four years.

Apprentices must regularly attend classes, complete assignments and achieve grades of a "C" or higher.

They are subject to the policies of the institution they attend.

On-the-job training

Apprentices must complete 8,000 hours of on-the-job training, as designated by the Virginia Department of Labor and Industry, with licensed journeymen, mentors and supervisors at VCU.

Evaluation

Throughout the program, apprentices are evaluated for their classroom and on-the-job performance.

Facilities Management covers the cost of training, including classes and books.

