Trades
The program offers opportunities for:

-li Electricians
-li HVAC technicians
-li Plumbers

Available skilled trade positions will vary annually based on the business needs of Facilities Management.

Requirements
Applicants must meet the following requirements prior to the apprenticeship start date to be considered for the program:

- Meet the minimum requirements for their trade
- Have a high school diploma or General Education Development certificate
- Be at least 18 years of age

Applicants are not required to have previous formal trade experience. However, any applicant with trade experience should note it in their application.

For more information and job opportunities, visit fmd.vcu.edu/apprenticeship-program/
About
The VCU Facilities Management Apprenticeship Program provides individuals with the opportunity to participate in a four-year program to pursue a career as a skilled tradesperson by receiving structured, on-the-job training, technical education and classroom instruction.

Apprentices learn applicable codes, safety rules, regulations, procedures, how to properly use tools, read and interpret documentation, troubleshoot, and teamwork and communication skills. They also work closely with licensed journeymen, mentors, supervisors and other employees to gain skills and knowledge for their trade.

Apprentices are hired as full-time university and academic professional employees with salaries and benefits.

Curriculum

On-the-job training
Apprentices must complete 8,000 hours of on-the-job training, as designated by the Virginia Department of Labor and Industry, with licensed journeymen, mentors and supervisors at VCU.

Evaluation
Throughout the program, apprentices are evaluated for their classroom and on-the-job performance.

Facilities Management covers the cost of training, including classes and books.